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# Company Overview

# Daffodil Group & Daffodil Japan IT



Daffodil Group encompasses over 24 concerns in ICT, education and training. Every concern of Daffodil Group operates independently and each of these companies has its own board lead by directors. We are focusing on new technologies and innovation in thoughts, processes, approaches and strategies to excel in business and service arena.

EDUCATION  
VENTURES



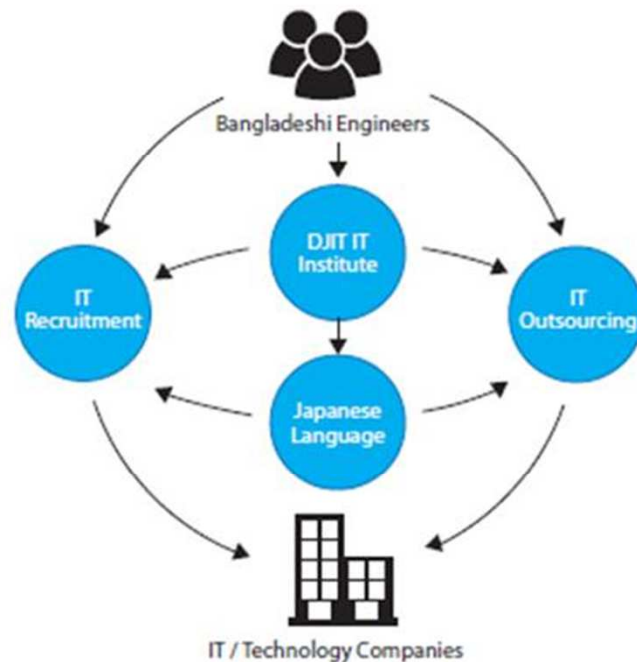
ICT  
VENTURES



# Daffodil Japan – Business Services



Daffodil Japan IT Ltd. (DJIT) provides Top level Education and Recruitment service. Daffodil Japan IT Ltd. is a joint venture organization between Daffodil Group and Bangla Business Partners Japan (BBP Japan). We have signed joint venture agreement in September 2013.



## INSTITUTE

DJIT following the international curriculum which meets the requirement of global IT industry.

## OUTSOURCING

DJIT has the strongest resource to provide outsourcing services.

- Graphic Design & Image Processing
- Web Design & Development
- Mobile Apps Development
- Search Engine Optimization

## RECRUITMENT

Strong network with IT and engineering companies in JAPAN, USA, AUS, MALAYSIA. DJIT provides interview preparation guidelines where encourage to be an expert, face to face communication to build for Global industry interaction.

## JAPANESE LANGUAGE

DJIT provides the highest quality Japanese language training with different and easiest way to learn Japanese Language for Job seeker, Researcher, Professionals, and people who want to become IT Professional.

# Daffodil Japan IT, Toru Okazaki, Managing Director

## CAREER

### KPMG

#### Financial advisory firm

- M&A Advisory
- Financial Due Diligence
- Valuation
- Cashflow simulation modeling
- Accounting Services。
- Auditing

### Booz Allen Hamilton

#### Global Business Consultancy

- Business Development strategy
- Corporate management strategy
- Overseas market strategy
- Business Due Diligence
- Business Planning

### Mitsui & CO.

#### Investment Company

- New Business development
- Investment Strategy
- Partner strategy
- Financing strategy

## SKILLS

### Finance

- Financial Due Diligence
- Valuation,
- Cashflow modeling
- Best Finance Scheme
- Accounting

### Business Management

- Market Research,
- Business Due Diligence
- Business Strategy
- Business Management
- Project Management

### Investment

- Deal Sourcing
- Deal Presentation
- Project Management
- Agreement
- Exit Strategy

# Daffodil Japan – Management Members

## DJIT MANAGEMENT



**Mr. Norio Murakami**

Honorable Chairman (DJIT)  
Former Vice President of Google Inc (USA)  
Honorable Chairman of Google JAPAN



**Mr. Md. Sabur Khan**

Vice Chairman (DJIT)  
Founder & Chairman of Daffodil Group



**Mr. Toru Okazaki**

Managing Director (DJIT)  
He had worked for KPMG  
Booz Allen Hamilton, and Mitsui & Co.



**Mr. Mohammad Nuruzzaman**

Director, DJIT  
Executive Director, DIIT



**Mr. Shigeo Kizaki**

Director (DJIT)  
He was a Director of IBM Japan and  
Vice President of Booz Allen Hamilton Japan,  
Now CEO of Brain & Capital.



**Mr. Rathindra Nath Das**

Director, DJIT  
Director, DIPTI



We have organized the largest IT contest in Bangladesh



Minister, Japan Ambassador, Chamber of Commerce support this event

# Recruitment Service Proposal



# DJIT recruitment services

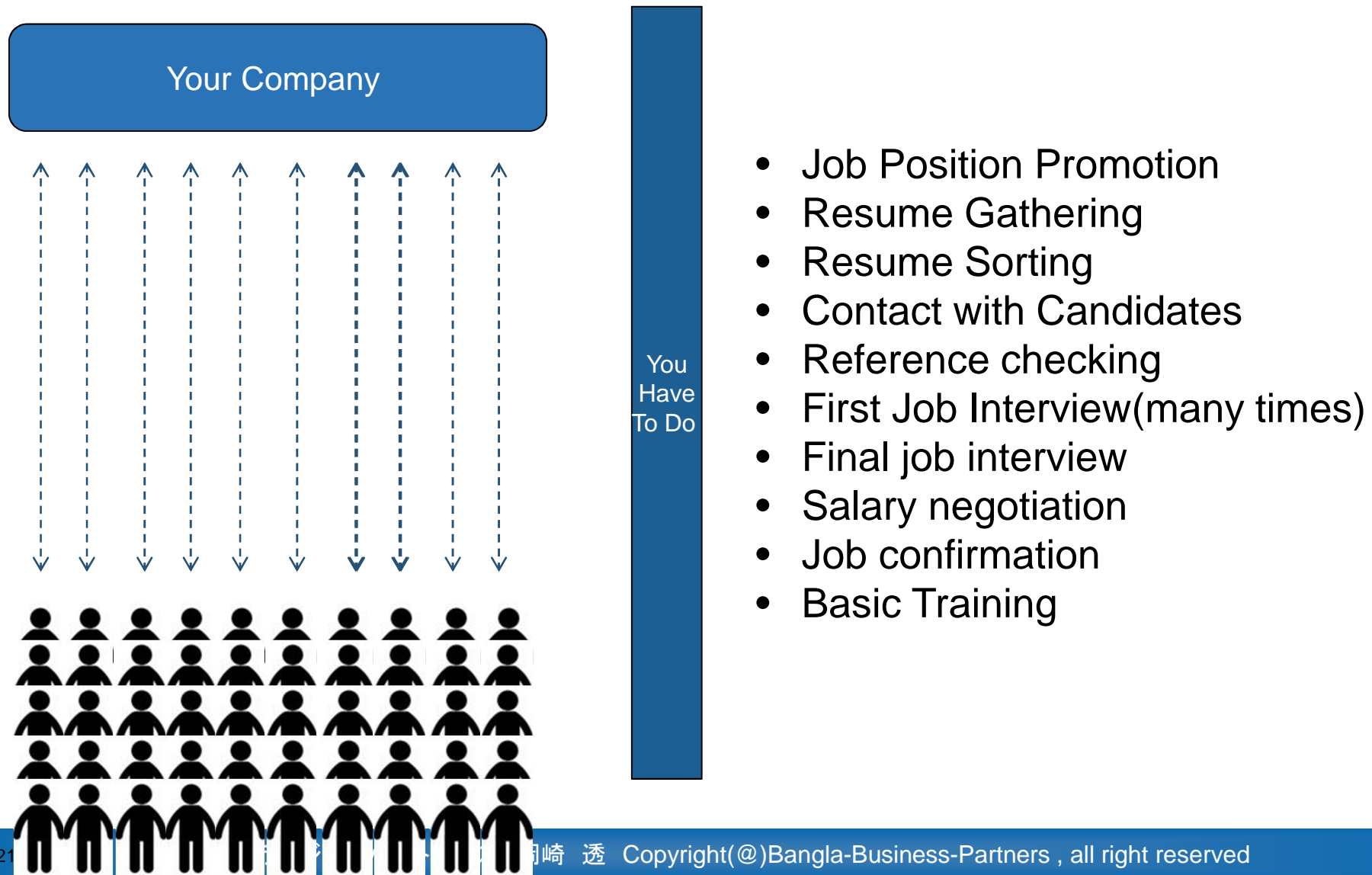
Job Promotion

Interview Outsourcing

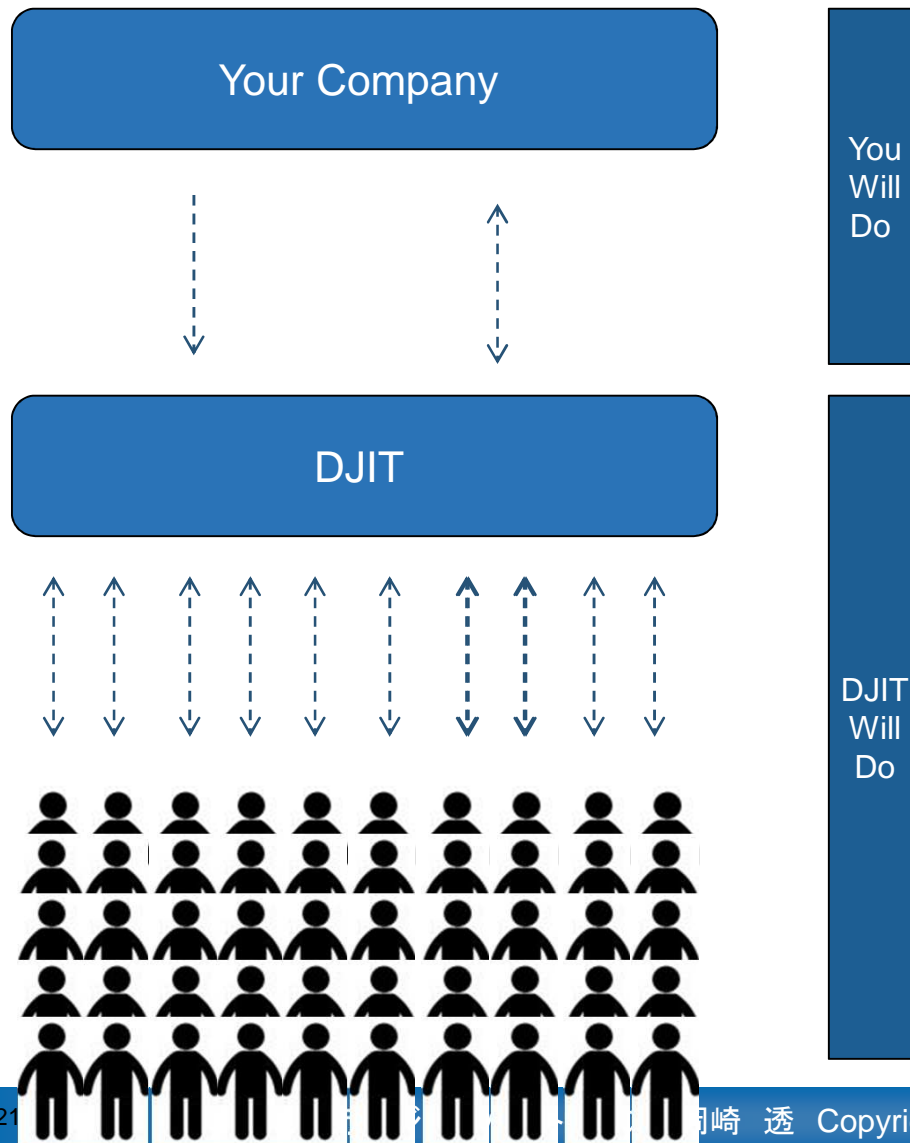
Selected candidates  
Introduction

Temporary staffing

# Now, You have to spend lots of time and effort for hiring good engineers



# DJIT can cover most of the task in recruitment process, You can concentrate on your own business



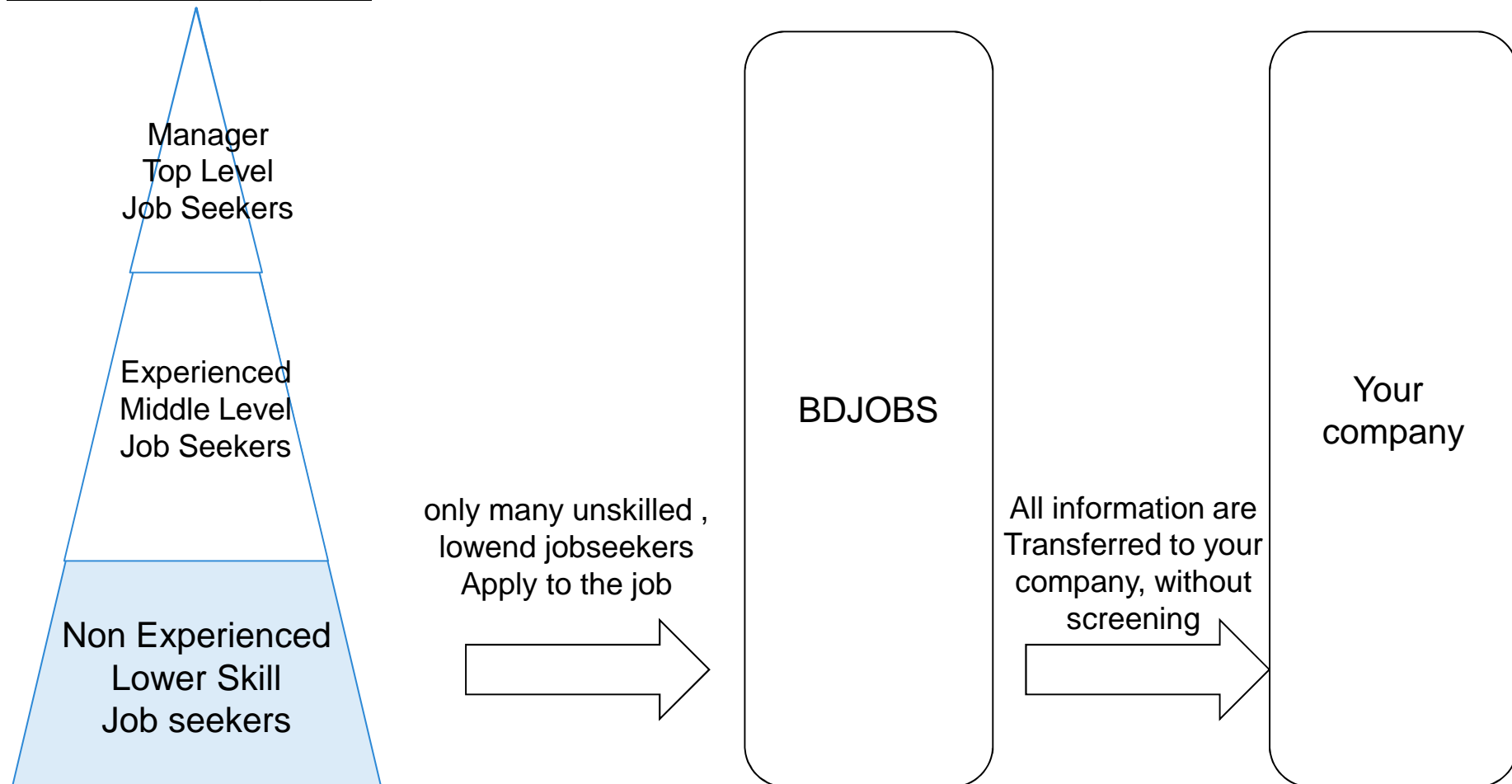
- Inform job requirement to DJIT
- Do final interview only
- Inform the job condition to DJIT

- Job Position Promotion
- Resume Gathering
- Resume Sorting
- Contact with Candidates
- Reference checking
- First Job Interview
- Salary negotiation
- Job confirmation
- Basic Training (optional)



# Why it can not be BDJOBS ?

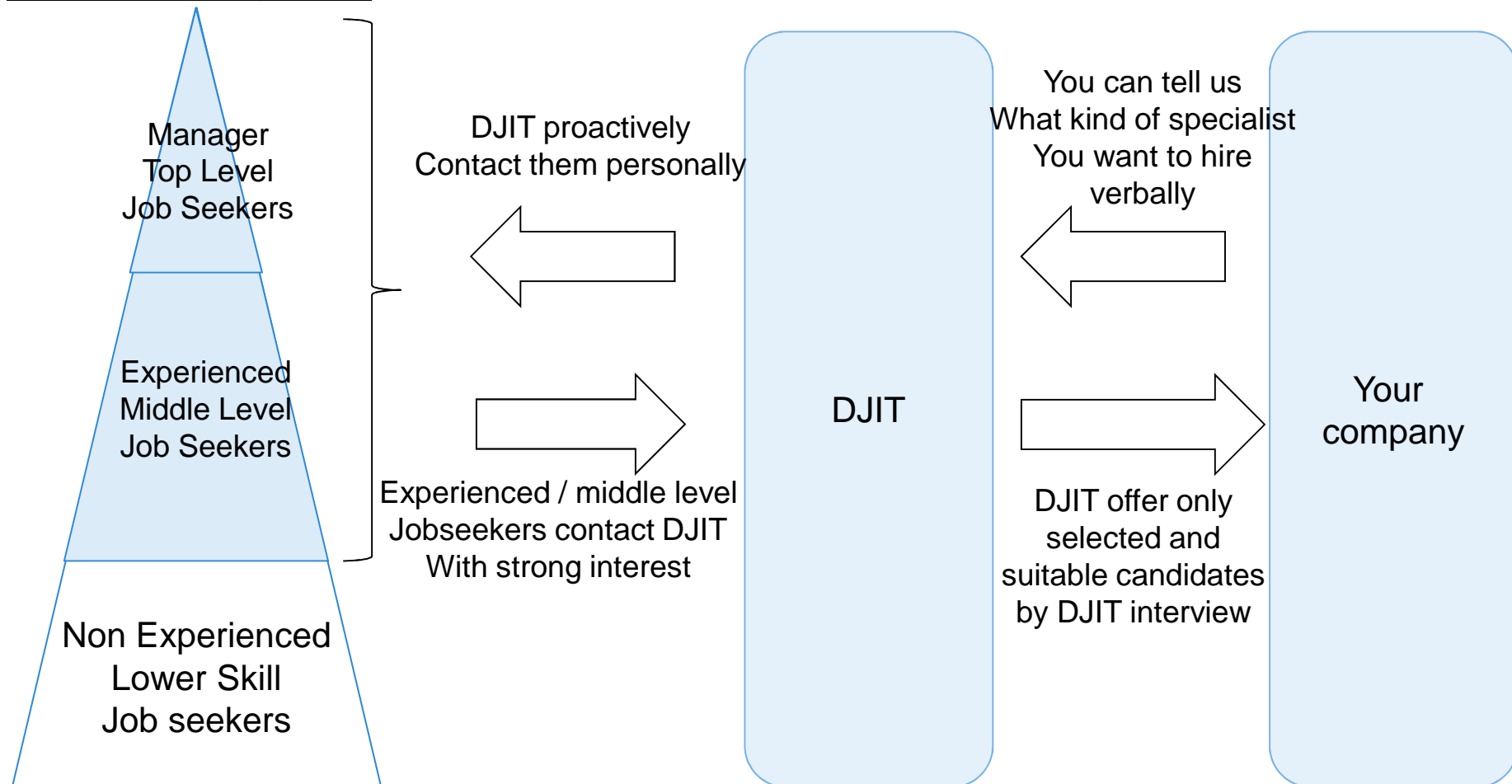
## JOB Seekers Pyramid



As BDJOBS just advertising the opportunity to everybody,  
Only low end jobseekers apply to the job

# How DJIT capture middle / high-end jobseekers ?

## JOB Seekers Pyramid



As DJIT frequently contact with middle/ high end specialist, DJIT can recommend your company, and DJIT can consider suitability

# Who we can introduce / provide ?

JAVA Professional

PHP Professional

.NET Professional

C# Professional

Network Professional

Android Professional

Graphic Designer

Web Designer



## Example / DJIT achievement

# SLAB JAPAN for bangladesh office members



**JOB**

JOB OFFER IN BANGLADESH FOR  
**SLAB, JAPAN**

**Requirements:**  
web development experience  
in Java/PHP

**Daffodil Japan IT**

Job offer details [www.djit.ac/job](http://www.djit.ac/job)

KNOW MORE:  
01713493282, 01713493299, 01713493278

- Japanese company, “SLAB” wanted to open off-shoring development office in bangladesh
- DJIT was appointed as official recruitment agency for their start-up team gathering
- SLAB requested us to hire good 20 start up members
- DJIT conducted promotion to our 10000 engineer data base,
- DJIT selected 100 candidates from our database, based on the capability, interest, availability, and suitability
- DJIT helped whole interview process , and finally they hired 20 engineers

# FV Corp JAPAN for bangladesh office members



**JQB**  
JOB OFFER IN  
BANGLADESH FOR  
**F V CORP. LTD, JAPAN**

**Daffodil  
JapanIT**

Requirements:  
2-3 Years experience in  
any programming language.

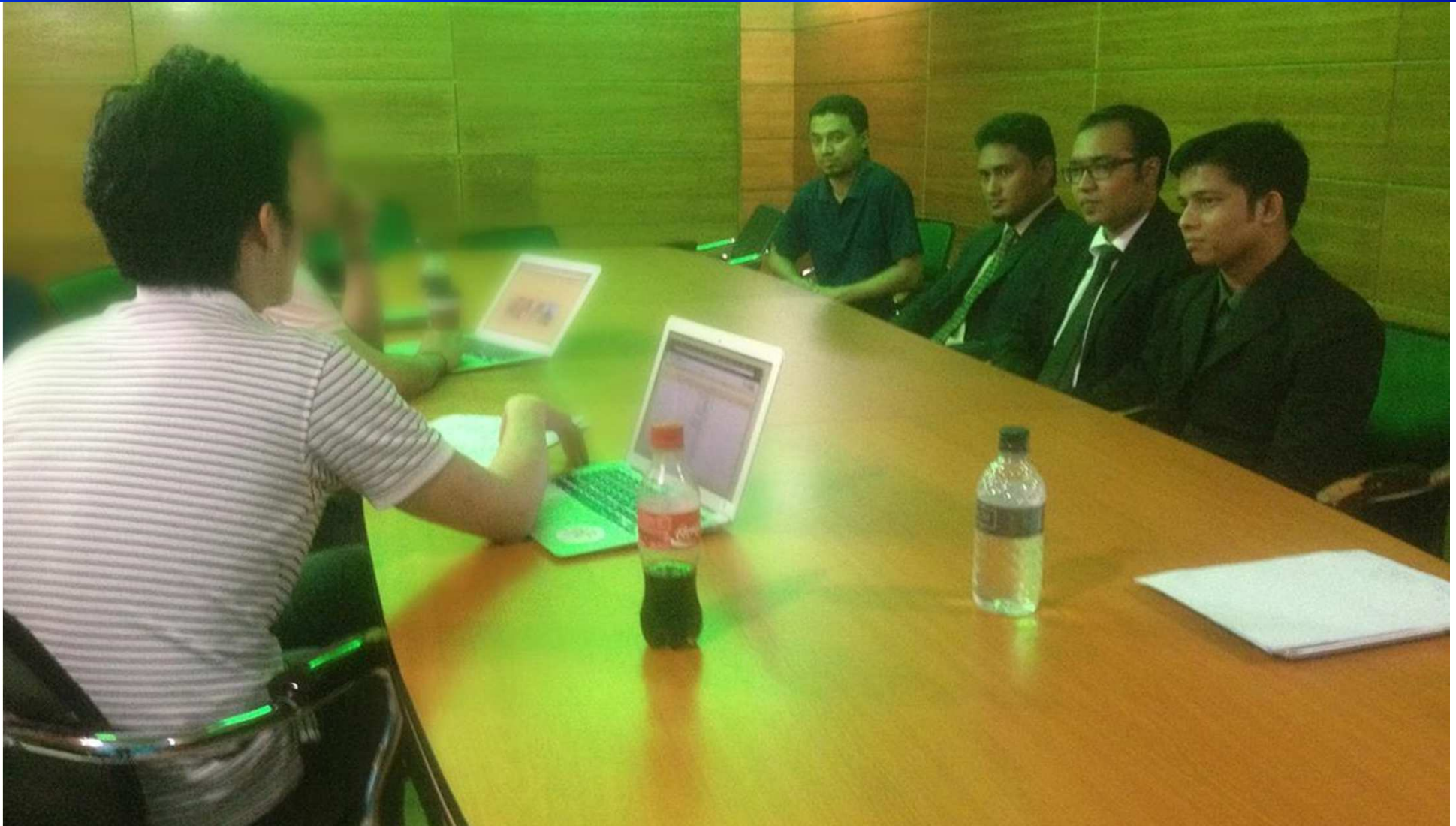
Job offer details [www.djit.ac/job](http://www.djit.ac/job)

KNOW MORE :  
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- FV requested us to hire good 20 start up members
- DJIT conducted promotion to our 10000 engineer data base,
- DJIT selected 100 candidates from our database, based on the capability, interest, availability, and suitability
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## MLAB JAPAN, recruitment for japan



DJIT introduced best candidate and DJIT managed all interview process

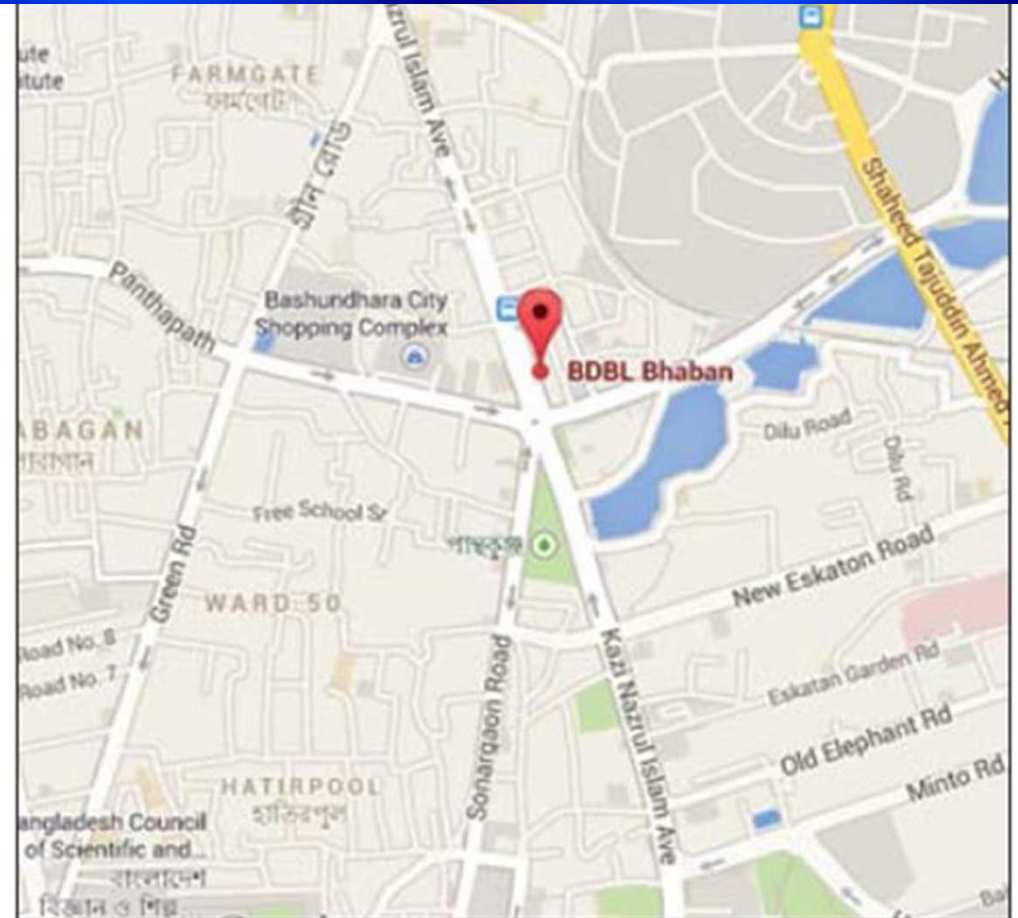
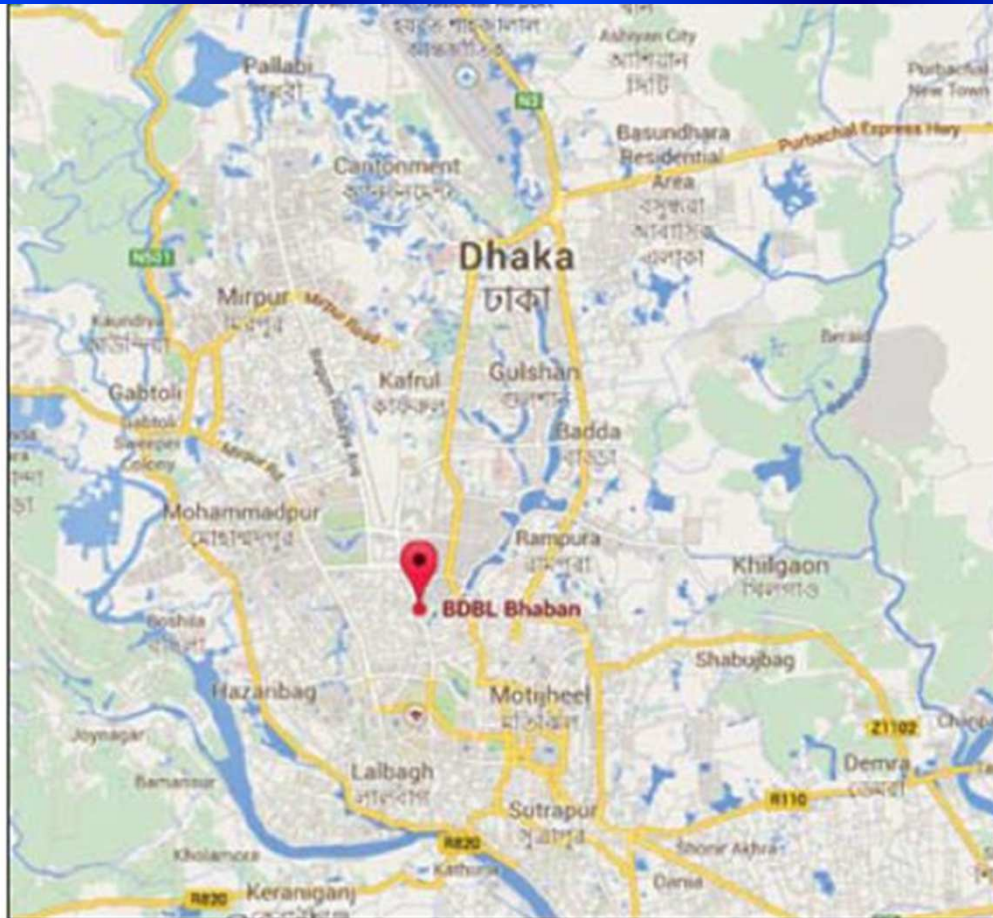
## TLAB JAPAN, recruitment for japan



DJIT managed all exam process and interview processes



DJIT can provide all similar services to you , please contact us



## Daffodil Japan IT LTD. (DJIT)

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